



CAROLINA RAMIREZ

RECRUITER, NEW YORK

Carolina Ramirez is one of BCG's recruiters covering the East Coast Region. She uses her background as an attorney at two leading AmLaw firms to assist candidates at all levels secure positions in a range of firms including leading international powerhouses and top boutiques. She loves every aspect of recruiting, especially hearing the unique stories of her candidates and interfacing with her in-house law firm recruiting counterparts.

Ms. Ramirez was born in Manhattan. Her father owned a small business specializing in produce and her mother was a college professor who taught Romance Languages. She went to both college and law school at the University of Pennsylvania, and in between spent two years as a corporate paralegal in Cleary Gottlieb's NY office. Her undergraduate major was International Relations and her interest in other cultures inspired her to spend a semester abroad during college

studying in Madrid, Spain, as well as a semester of law school studying at Tel Aviv University in Tel Aviv, Israel.

After graduating from Penn Law, Ms. Ramirez joined White & Case as a litigation associate in New York. She spent three years working on a variety of complex commercial matters including a maritime arbitration, RICO case, and Chapter 11 bankruptcy. She then lateraled to Dentons, where she was Senior Managing Associate of White Collar and Government Investigations. She spent five years with the firm, working on FCPA matters as well as SEC and DOJ anti-corruption investigations and cases involving allegations of cyber-criminal activities and accounting fraud.

She left BigLaw to help start the New York office of Vannin Capital, a London-based litigation finance firm. Ultimately, she decided she wanted to work more directly with people as opposed to cases,



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so she parlayed her unique experience in business and law—together with her natural interpersonal skills—into legal recruiting.

Ms. Ramirez' parents are from Costa Rica, and the family made extended trips there each summer, cultivating Ms. Ramirez' deep love of the outdoors, the sea, and travel. She was certified in basic scuba at age 12 (she earned her advanced certification at age 24), and has made dive trips around the world, including to the *continued on next page...*

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Red Sea, Australia's Great Barrier Reef, and throughout Central America. She recently returned from a dive trip to Komodo Island in Indonesia, an area known for its beauty as well as its challenging currents, and experienced an underwater wonderland filled with colorful

coral, manta rays, sea turtles, and white tip sharks.

Her travels—sometimes as an adventurer with a backpack and other times as an attorney with a briefcase—have taken her around the world, including to Argentina, Brazil, Portugal, New Zealand, Fiji,

Germany, and Belarus.

Ms. Ramirez is fluent in Spanish, conversational in French, and learning Portuguese. She plays tennis when she is not recruiting, diving or digging into a new professional challenge. She hopes to one day sail around the world.